

ANNUAL REPORT

2024-2025

WITH ANNUAL PLAN & BUDGET



OUR MISSION

To protect Sheridan County's water and land quality, support agriculture, and encourage land stewardship through improvement programs, collaborative partnerships, monitoring, and outreach.

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01 ANNUAL REPORT

The Annual Report describes the programs and activities completed by the SCCD from July 2024-June 2025.

11 ANNUAL PLAN

The Annual Plan defines the specific activities intended to satisfy the goals and objectives outlined in the 2025-2029 Long Range Plan.

21 ANNUAL BUDGET

The Annual Budget represents the best estimate of funding necessary and available for program delivery in 2025-2026.

DISTRICT OPERATIONS

The foundation of the conservation program is the local office. Sheridan County Conservation District (SCCD) personnel oversee programs and provide technical assistance and other services. SCCD also administers the funding for its programs, most of which is provided through state and federal grants.

BOARD OF SUPERVISORS

Conservation districts are under the direction of a locally elected Board of Supervisors. These supervisors are unpaid volunteers dedicated to providing guidance for local conservation programs and services. In addition to monthly board meetings, supervisors participate in other local, regional, and state meetings, outreach events, and field activities.



Pictured from left to right: Brian Cherni, Orrin Connell, Edith Heyward, Stephanie Masters, and Jessica Western

Board supervisors continued to serve on the Bridger Plant Material Center Board, the Bighorn National Forest Steering Committee, and the Acme Working Group, and participated in discussions on the USDA Forest Service National Old Growth Amendment. Supervisors attended a work session to review and update the District's Long Range Plan in August, and another in January as a refresher on district laws, policies, guidelines, and more. Brian Cherni was elected to a rural supervisor position in December.

SCCD & NRCS STAFF

SCCD works in close partnership with the USDA Natural Resources Conservation Service (NRCS). SCCD shares office space, equipment, and personnel with the NRCS and often works with the NRCS to help fund projects that cannot be fully funded through USDA programs.

Pictured from left to right: Oakley Ingersoll, Spencer Burkett, Andrew Cassiday, Chelsea Winslow, Carrie Rogaczewski, Jackie Turner



PARTNERSHIPS

District staff continued to coordinate and/or serve as representatives with various groups.

- Chamber Ag & Natural Resources Committee
- Working Lands Collaborative
- Acme Working Group
- Sheridan Tree Board
- Northeast Wyoming Invasives Grasses Working Group (NEWIGWG)



Carrie at the 2024 Acme Public Update Tour

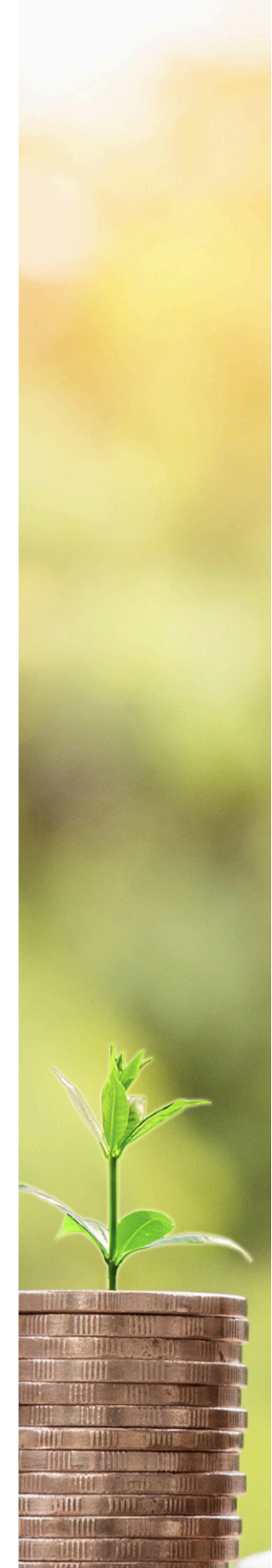
STAFFING & ADMINISTRATION

District staff participated in numerous trainings and meetings throughout the year.

- WDEQ Water Quality Recertification
- WACD Area Meeting
- Ranchers Collaborative Coordinators Meetings
- WACD Annual Convention
- Montana Soil Health Symposium
- WCDEA Annual Employee Training
- Wyoming Sportsman Conservation Forum
- NRCS Local Working Group Meeting



The WCDEA Annual Employee Training included a tour of a timber mill in Hulett



FUNDING

In Wyoming, conservation districts are funded through a variety of sources including mill levies or appropriations, state and federal grants, private grants, and others. In 1987, the Wyoming Legislature authorized conservation districts to impose a tax of up to 1 mill, subject to approval by voters. The mill levy question has been on the ballot in Sheridan County four times from 1990-2008; all attempts failed by a margin of approximately 40-60%. While the SCCD has not ruled out the possibility of another attempt, the current focus is on expanding potential funding through other sources.

SCCD relies upon grants and local funding sources from Sheridan County, the City of Sheridan, the Towns of Ranchester, Dayton, and Clearmont, and private donations through an annual membership drive.

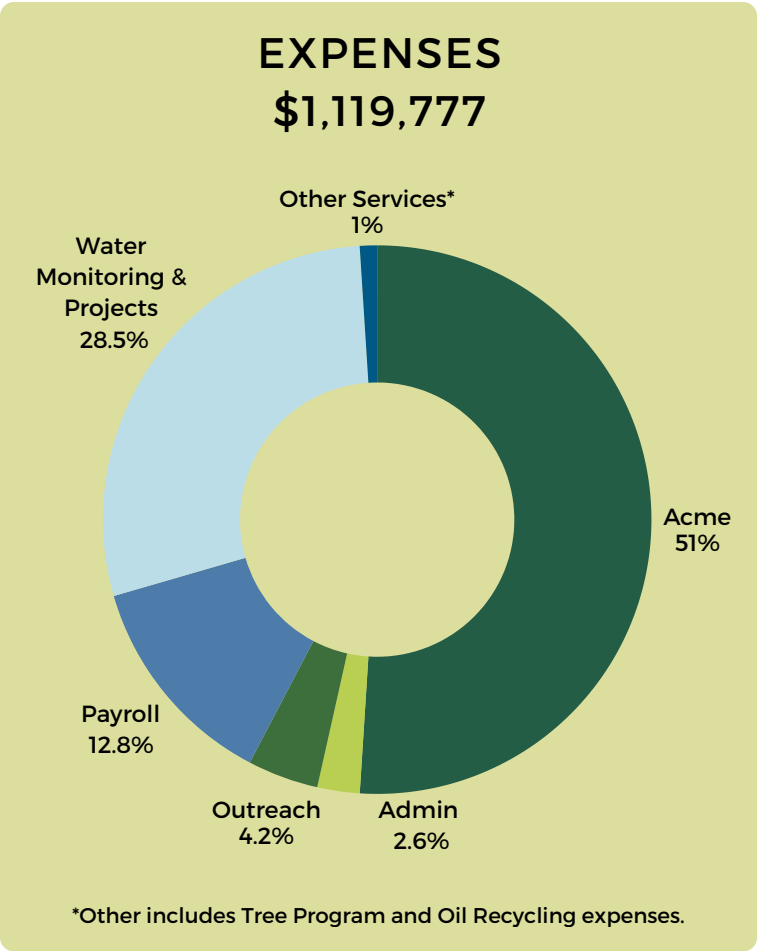
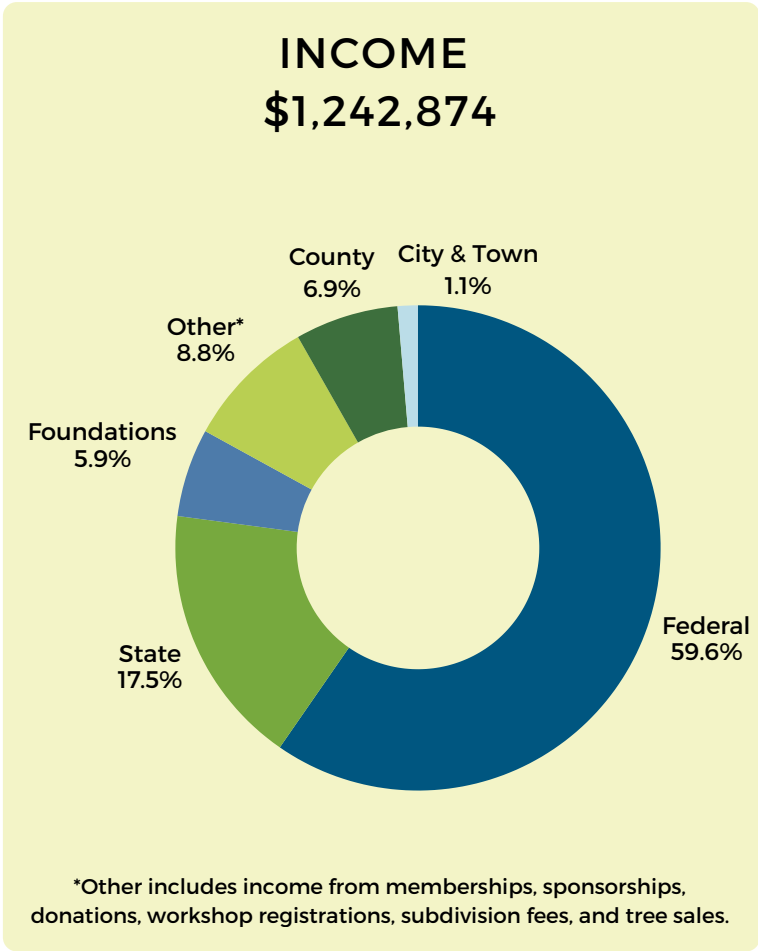
These funds, as well as grants from other groups and organizations, are used as match for federal and state grants, which are put toward natural resource improvement projects and administration.

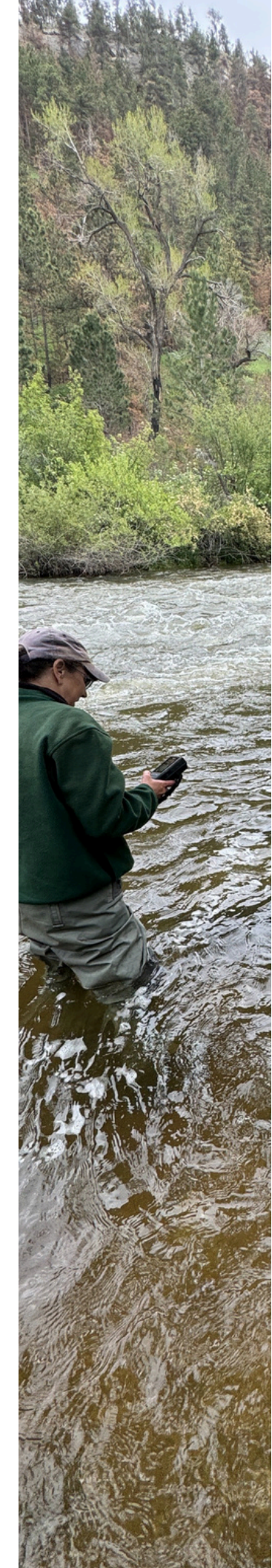
This year, over 75% of SCCD's budget went to on-the-ground projects aimed at improving land and water quality in Sheridan County. In addition to local and state appropriations, the District administered multiple grants in 2024-2025 (see next page).

2024-2025 GRANTS ADMINISTERED

WATER QUALITY GRANTS		ACME GRANTS
NACD TECHNICAL ASSISTANCE GRANTS	ELK FIRE RECOVERY GRANTS	WOLF CREEK CHARITABLE ACME SUPPORT
WYOMING GAME AND FISH GRANTS	WWDO SMALL WATER PROJECT PROGRAM GRANTS	FOUNDATION GRANTS (MDU, PSI)
USEPA CLEAN WATER ACT 319 WATER QUALITY IMPROVEMENTS/MONITORING/ OUTREACH GRANT	WYOMING WILDLIFE AND NATURAL RESOURCE TRUST GRANTS	EPA CLEANUP GRANT
USDA NWQI FOR GOOSE CREEK AND TONGUE RIVER WATERSHEDS	WY DEPARTMENT OF AGRICULTURE WATER QUALITY GRANTS	WDEQ/WBC REVOLVING LOAN FUND SUBGRANT

2024-2025 INCOME & EXPENSES





NATURAL RESOURCE PROGRAMS

SCCD and NRCS work together to provide programs that benefit natural resources in Sheridan County. Natural resource needs met through the SCCD and NRCS office include those of water, rangelands, soils, and conservation trees. By addressing resource concerns, the SCCD and NRCS can provide quality technical and financial assistance to land users in Sheridan County.

WATER RESOURCES

The top priority for the SCCD is the water resources program. Through this program, the SCCD conducts water quality monitoring and planning efforts and provides technical and cost-share assistance on watershed improvement projects deemed appropriate through monitoring and planning efforts.

WATER QUALITY MONITORING

SCCD conducts water quality monitoring on the Tongue River, Goose Creek, and Prairie Dog Creek watersheds on a 3-year rotation. The water quality database, which houses all of the District's water quality data collected since 1996, continues to be updated as new data is collected. Interim monitoring was completed in the Goose Creek watershed from May-October 2024. Monitoring in the Tongue River watershed began in May at 13 sites including additional parameters at select sites to identify potential impacts from the Elk Fire.

WATERSHED PLANNING

The Tongue River, Prairie Dog Creek, and Goose Creek watersheds each have either a TMDL or EPA Watershed-Based Plan in place and continue to be eligible for funds through Sec. 319 of the Clean Water Act.

WATERSHED PLANNING (CONTINUED)

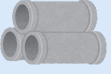
This funding allows the SCCD to continue work with landowners and municipalities in Sheridan County to improve water quality through Best Management Practices (BMPs). Watershed meetings were held in March and April to review progress towards planned goals.

In response to the 2024 Elk Fire, SCCD worked with Steady Stream Hydrology (SSH) to sponsor a Post-Fire Recovery Seminar with Dave Rosgen. Following that seminar, a small group from SSH, Pheasants Forever, and SCCD began meeting to formulate a plan for moving forward. In April 2025, SCCD contracted with SSH to complete watershed assessments to identify and prioritize areas of concern for long-term fire impacts and recovery potential. In the meantime, SCCD has been working with the USDA and landowners to identify and address short-term mitigation needs, including debris and hazard tree removal.

WATER QUALITY IMPROVEMENT PROJECTS

The SCCD and NRCS provide cost-share assistance for improvement projects that have a significant benefit to water quality. Technical and cost-share assistance is also provided on projects that improve ecological condition, rangeland health and productivity, and native plant communities through grazing management, stockwater development, fencing or other practices. See project numbers below.

Through NACD Technical Assistance Grants, District staff serviced an additional 51 USDA customers and/or walk-ins and provided support for USDA Program participants including 25 Environmental Quality Incentive (EQIP) contracts, 2 Conservation Stewardship Program (CSP) contracts, and design and installation of 49 EQIP practices. Additionally, these grants allowed SCCD to respond to requests for assistance related to fire recovery.

2024-2025 PROJECT NUMBERS	TECHNICAL ASSISTANCE 23	COST-SHARE ASSISTANCE 5
 Septic Systems	2	1
 Fencing & Stockwater	10	2
 Irrigation Infrastructure	3	2
 Bank Stabilization	2	*
 Fish Barrier/Passage	2	*
 Fire Recovery Treatments	4	*

*Projects are currently being contracted for funding in the upcoming year.



NATURAL RESOURCE PROGRAMS

OIL RECYCLING

The Used Oil Recycling program provides locations in Clearmont and Dayton for rural residents to recycle used motor oil free of charge. Over 1500 gallons of used oil was recycled from July 2024-June 2025.

DAYTON TANK	CLEARMONT TANK
1205 gallons	380 gallons

CONSERVATION SEEDLINGS

Each fall, the SCCD offers low-cost seedling trees, shrubs, and perennials for conservation purposes. Over 5000 plants were sold during the 2024-2025 season.

BARE ROOT	CONTAINER	PERENNIALS
3475	1550	135

LAND USE PLANNING

Per Wyoming State Statute (W.S. 11-16), SCCD is mandated to review and provide recommendations for proposed subdivisions in Sheridan County. This process entails a review of the plat and soils information from the USDA Soil Survey for the Sheridan County area. Four reviews were completed in 2024-2025.

STANDARD SUBDIVISION	CONSERVATION DESIGN SUBDIVISION
3	1

ACME POWER PLANT RECLAMATION PROJECT

The former Acme Power Plant sits on 5.8 acres situated along the banks of the Tongue River, near the old Acme townsite. The site houses a coal-fired power plant that operated from 1910 to 1976. Environmental assessments confirmed asbestos, lead-based paint, petroleum hydrocarbons and other concerns in groundwater, surface soils, sediments, and building materials throughout the site.

As of June 2025, over 1.99 million dollars has been applied from a combination of state and federal programs, grants, donations, local sources, and other partner contributions. Direct assessment and reclamation activities constitute nearly 80% of project costs. During discussions with demolition contractors, some additional challenges were identified. SCCD is working with WDEQ, EPA, and contractors on potential alternatives, and continues to work to secure funding for future soil and groundwater remediation, and site redevelopment. Final completion will depend upon funding timelines.

AUGUST 2024

- > Public update and tour at site
- > Awarded asbestos removal contract

SEPTEMBER 2024

- > Contractor initiated asbestos removal

NOVEMBER 2024

- > Access road completed by Sheridan County

JANUARY 2025

- > Asbestos removal wraps up for the season

MAY 2025

- > Acme project selected for a presentation at the national Brownfields conference
- > Asbestos removal resumes
- > Coordination with potential demolition contractors



INFORMATION & OUTREACH

The information and outreach program encourages the development of conservation practices and a greater respect and appreciation for our natural resources through newsletters, classroom visits, workshops, tours, and demonstration projects.

INFORMATION

The SCCD provides information to the community through a website, a Facebook and Instagram page, a semi-annual newsletter, and annual newsletters for residents living in the Goose Creek, Prairie Dog Creek, and Tongue River watersheds. The SCCD also has a website for the Acme Power Plant Reclamation Project including site history, gallery, recent updates, and other project information.

District Website: www.sccdwy.org

Acme Website: www.acmeprojectwyoming.org

OUTREACH ACTIVITIES

The SCCD continues to meet natural resource education and outreach goals by offering a variety of water quality, agricultural, and natural resource related activities (see next page). Many of SCCD's outreach activities are repeated on an annual basis, but are also available by request, dependent upon staff availability.



SCCD coordinates and serves on the Working Lands Collaborative (WLC). The WLC is a group of local landowners and agency partners committed to offering programs on soil health and regenerative agriculture. The goal is to bring subject matter experts and teachers into the community to grow the local knowledge base on next-level adaptive agricultural practices.

ACTIVITIES COMPLETED FROM JULY 2024-JUNE 2025

WHEN	WHAT
JULY	- Booth with stormwater plinko board and Acme video at Third Thursday - Water quality demonstration with 40+ participants at SCLT's Unplugged event
AUGUST	- Public Pulse with Sheridan Media on Acme updates - WLC Working Lands Workshop featuring Fernando Falomir with 60+ attendees - Acme public update and tour with 30+ attendees
SEPTEMBER	- Water cycle demo for 300+ 4th graders at Ag Expo - Saluting Branches with the Tree Board at the Sheridan Municipal Cemetery
OCTOBER	- Macroinvertebrate sampling with 8 students from Sheridan College - Field Day with 60+ Highland Park Elementary students
NOVEMBER	Legislative forum update
DECEMBER	- WLC Ranchers Night Out with 40 attendees at the Gallery on Main in Dayton - Water quality monitoring demonstration for 16 Big Horn High School students
MARCH	WLC Facing the Fire 2025 Working Lands Workshop with 60+ attendees
APRIL	WLC Ranchers Night Out with 30+ attendees at Wyarno Bar & Grill
MAY	- Annual update to the Towns of Ranchester and Dayton - Co-hosted Community Conversations on Conservation Easements w/WYSGLT - Enviroscape watershed demo for 60 4th graders at Sagebrush Outdoor Lab - Panelist at the Governor's Sportsman Conservation Forum in Dubois
JUNE	WLC Facing the Fire Field Day with 25+ attendees
ONGOING	- Ranchers Collaborative monthly calls - Lunchtime Conversations on Open Spaces - Updates to the Sheridan County Commissioners and City of Sheridan

ANNUAL PLAN & BUDGET

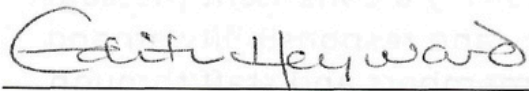
2025-2026



SIGNATURES

The Sheridan County Conservation District Board of Supervisors is committed to providing the residents of Sheridan County a sound natural resource conservation program.

We, the Supervisors of the Sheridan County Conservation District (Sheridan, Wyoming), as duly authorized by Wyoming Conservation District Law, hereby adopt and accept this 2025-2026 Annual Plan on August 4, 2025 as the guideline for work priorities in the Sheridan County Conservation District.



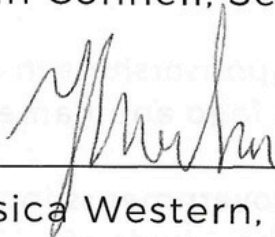
Edith Heyward, Chair



Stephanie Masters, Vice Chair



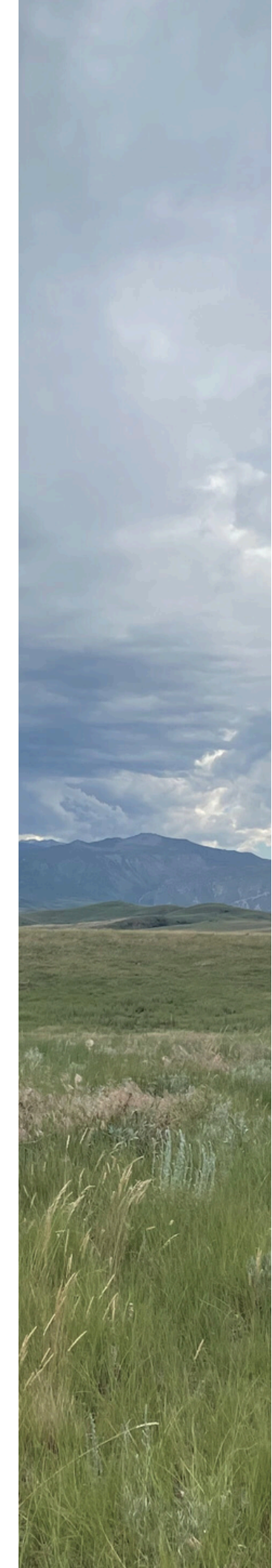
Orrin Connell, Secretary-Treasurer



Jessica Western, Supervisor



Brian Cherni, Supervisor



DISTRICT OPERATIONS

The foundation of a local conservation program encompasses the human, financial, and technical resources needed to address current and future natural resource challenges. SCCD serves the local community and assists other government agencies, including the NRCS. Board Supervisors and other personnel serve as local representatives of the entire County and are accountable to their constituents.

OBJECTIVES

- Provide information, training, and professional development to enable Board members and staff to make informed decisions, develop policy, and convey a consistent message.
- Uphold a sense of accountability and responsibility among current and prospective Board members and staff through being prepared for board meetings, involved in District events and activities, and informed about local, state, and national current affairs.
- Recognize opportunities to support and partner with local governments, state and federal agencies, and other entities to expand SCCD's capacity to implement programs and outreach.
- Foster positive, regular media relationships with Sheridan Media, Sheridan Press, Bighorn Radio Network, and others to promote programs and improve public awareness.
- Collaborate with NRCS and outside technical resources to increase SCCD's capacity to lead conservation efforts in Sheridan County.
- Use incentives, promotional items, and sponsorships in public events to increase recognition of SCCD's logo and name among the community.
- Pursue direct, local funding from local governments including Sheridan County, City of Sheridan, and the Towns of Ranchester, Dayton, and Clearmont.
- Augment traditional grant funding (CWA 319, WDA WQ) with other sources that expand the scope and type of projects/assistance offered.
- Fulfill statutory responsibilities and other requirements for reporting, training, subdivision reviews, and others to maintain credibility.

DISTRICT OPERATIONS TASKS

ADMINISTRATION & PLANNING

July	Submit final FY26 budget report
Aug.	Submit financial policy reporting documents to WDA
Sept.	Submit Dept. of Audit reports & documentation & county records report
Dec.	Submit base policy reporting documents to WDA
Jan.	Perform staff evaluations Dispose/archive records per retention schedule Conduct policy reviews with Board
April	Submit Board member info to county
June	Submit draft FY27 budget

PARTNERSHIPS & RELATIONSHIPS

Sept.	Attend Area I Meeting Provide updates to City Council and Clearmont
Nov.	Attend WACD Annual Convention
Dec.	Host Partner Reception
March	Provide updates to the Towns of Ranchester and Dayton

FUNDING

Quarterly	Submit reports for NACD TA and Acme grants
Oct.	Submit MBE/WBE/Financial Reports for 319, EPA grants
Nov.	Submit WWDO Small Water Project Program applications Distribute membership renewals
Dec.	Submit Final Report for Water Quality Imp. #7
March	Submit funding renewals to County, City, and Towns

ONGOING

- Participate monthly on Chamber Ag & Natural Resources Committee and Sheridan Tree Board
- Submit monthly reimbursement requests (319, 205j, NWQI, Acme)
- Submit reports and payments for Workers Comp/Unemployment, sales tax, and payroll taxes quarterly
- Meet w/County Commissioners and City of Sheridan
- Explore options for non-NRCS technical and engineering support to deliver resource improvements
- Identify and participate in professional development opportunities as funding and schedules allow, including:
 - WACD Water Quality Training
 - WACD Certification Training
 - Legislative sessions
- Continue to maintain an effective partnership between SCCD and the Sheridan NRCS office
- Work with local media to publicize programs and meetings
- Explore and continue partnerships with local and state agencies and organizations that may provide options for natural resource protection
- Explore creative funding opportunities through grants and additional partnerships
- Summarize WACD and other updates for board members



INFORMATION & OUTREACH

Outreach increases awareness on potential impacts to natural resources, facilitates positive changes in land management practices, and encourages participation in programs. Outreach materials need a thoughtful, direct, and proactive approach that focuses on quality more than quantity. Effective communication among partners and collaborative efforts will ensure delivery of a consistent messaging. Urban and residential audiences need to be able to recognize conservation practices occurring around them, even if they are not direct participants in the program.

OBJECTIVES

- Provide useful and up-to-date technical information on natural resources, practical and/or creative land management practices and technologies, funding programs, projects, deadlines, and other announcements through high quality newsletters, an updated website, and social media.
- Demonstrate soil and water quality concepts, the value of production agriculture, and other conservation themes to local youth, educators, and parents through classroom activities, field days, displays, tours, and other activities.
- Provide presentations and seminars on water quality, land management practices, improvement opportunities, and other conservation topics through local community groups (i.e. Sheridan College, Chamber of Commerce, Stockgrowers, Cattlewomen, Rotary, Realtors, etc.).
- Identify and address specific information needs for small acreage landowners and urban residents to prevent problems that occur with conversion of agriculture land to residential development.
- Include information on relevant topics in newsletters, on website, and on social media, such as:
 - Soil management, horse and livestock grazing management, small acreage challenges, agriculture-food/products, water quality, irrigation water management, urban impacts, and more.

INFORMATION & OUTREACH TASKS

July	Judge NACD poster contest entries Water quality monitoring demonstration for Sheridan Community Land Trust's "Mud, Bugs, and Fish" event Attend Brownfields Workshop in Riverton
August	Attend and present on Acme project at National Brownfields Conference in Chicago
September	Water cycle demonstrations for 4th graders at Sheridan County Cattle Women's' Ag Expo Assist with Saluting Branches Macroinvertebrate sampling with Sheridan College Survey of Natural Resource Management class
October	Host field day for Highland Park 5th grade students on water quality and habitat Publish the Annual Report as an insert in the Sheridan Press
November	Develop and distribute semi-annual newsletter
December	Update informational display posters and watershed progress registers
January	Distribute annual watershed newsletters to residents in the Goose Creek, Tongue River, and Prairie Dog Creek watersheds
April	Advertise and update website for NACD poster contest
May	Develop and distribute semi-annual newsletter Demonstrate watershed and point and non-point source pollution for 4th graders at Sagebrush Outdoor Lab Re-establish annual open house and community outreach for soil and water stewardship week

ONGOING

- Submit press release on District activities each month
- Provide updates and interviews on Sheridan Media's Public Pulse program quarterly
- Update and maintain SCCD's Facebook, Instagram, and website
- Provide information on issues and project updates through social media
- Collaborate with the Northeast Wyoming Invasive Grasses Working Group on educational opportunities to help locate and control Ventenata and Medusahead
- Coordinate and participate in the Chamber Ag and Natural Resources committee's Lunchtime Conversations series
- Coordinate Sheridan Working Lands Collaborative meetings and plan for future events
- Participate in Third Thursday Street Festival to promote awareness of impacts on stormwater runoff as staffing and schedules allow
- Participate in other community events, like Dayton Days, Harvest Wyoming, etc., as staffing and schedules allow



NATURAL RESOURCE PROGRAMS

Technical and financial assistance programs enable landowners to implement land use practices to improve water and land quality. This involves more than just agriculture producers; urban and rural subdivision residents also have an impact. Healthy lands not only provide benefits to water quality, but also improve forage quality for livestock and offer valuable wildlife habitat.

OBJECTIVES

- Coordinate watershed monitoring, planning, and improvement efforts through implementation and/or updates to Watershed-Based Plans and/or TMDLs on Tongue River, Goose Creek, and Prairie Dog Creek.
- Provide assistance on watershed improvement projects including livestock confinement and feeding grounds, septic systems, riparian improvements, urban/residential runoff, irrigation diversions, stream/bank revegetation stabilization, and other programs as deemed appropriate through local watershed planning efforts.
- Provide assistance on range projects that improve ecological conditions and rangeland health/productivity through grazing management and/or animal distribution through stockwater development, fencing, or other practices.
- Provide assistance on other projects that improve species composition, habitat and forage quality in riparian corridors and uplands through removal and treatment of Russian Olive, annual grasses, and other invasive species.
- Facilitate long-term assessment, reclamation, and redevelopment planning for the former Acme Power Plant through coordination of the Acme Working Group and other partners and participation in the Wyoming Department of Environmental Quality Voluntary Remediation Program and US Environmental Protection Agency Brownfield Programs.
- Promote tree and pollinator plantings for conservation purposes through the tree program and partnerships with WY State Forestry, WY Department of Transportation, Piney Island Native Plants, and Sheridan Tree Board.
- Promote recycling of used oil through partnerships with local municipalities and rural recycling facilities.

NATURAL RESOURCE PROGRAMS

WATER RESOURCES

July	Advertise fall project application deadline
Sept.	Prioritize and allocate project funding
Oct.	Submit 2024 Goose Creek monitoring report to WDEQ
Nov.	Incorporate WDEQ comments into 2024 Goose Creek monitoring report
Jan.	Submit 2025 Tongue River monitoring report to WDEQ Advertise spring project application deadline
Feb.	Initiate 2026 Prairie Dog Creek watershed monitoring including SAP and site access prep
March	Hold annual watershed meetings Prioritize and allocate project funding

ACME POWER PLANT RECLAMATION PROJECT

July-Dec.	Continue asbestos removal activities, including partial demolition of building Coordinate post asbestos removal clearance Initiate soil cleanup
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OTHER PROGRAMS

July	Inspect and maintain oil tanks
July-Dec.	Coordinate fire recovery assessments, water quality monitoring, and short-term mitigation treatments
Oct.	Renew oil tank agreements; inspect and maintain tanks
Nov.	Begin accepting seedling and perennial orders
May	Coordinate seedling and perennial pickup

ONGOING

- Continue to support the City of Sheridan's efforts to restore stream function in Goose Creek
- Provide input on NRCS program plans and contracts
- Continue to participate in and/or serve on local groups, including:
 - Watershed steering committees
 - Bighorn National Forest Steering Committee
 - Bridger Plant Material Center Board of Managers
 - Chamber of Commerce Ag and Natural Resources Committee
 - Big Goose Watershed Control Plan Committee
 - Sheridan Tree Board
 - Acme Working Group
 - Northeast Wyoming Invasive Grasses Working Group
- Provide financial and technical assistance through partnership with NRCS for improvement projects
- Complete subdivision reviews and recommendations as requested

2025-2026 ANNUAL PLAN CALENDAR

MONTH	OPERATIONS	INFORMATION & OUTREACH	PROGRAMS
JULY	Submit final FY26 budget report	- Judge NACD poster contest entries - Attend Brownfields Workshop in Riverton - Water quality demonstration for SCLT's Unplugged event	- Advertise fall project application deadline - Inspect and maintain oil tanks
AUGUST	Submit financial policy reporting documents to WDA	Attend and present on Acme at National Brownfields Conference in Chicago	
SEPTEMBER	- Submit Dept. of Audit reports and documentation and county records report - Attend Area I meeting - Provide updates to City Council and Clearmont	- Water cycle demonstrations with the water wall for 4th graders at the Cattle Women's Ag Expo - Assist with Saluting Branches - Macroinvertebrate sampling with Sheridan College Survey of Natural Resource Management class	Prioritize and allocate project funding
OCTOBER	Submit MBE/WBE/Financial Reports for 319, EPA grants	- Host field day for Highland Park 5th grade students on water quality and habitat - Publish the Annual Report insert in the Sheridan Press	- Submit 2024 Goose Creek watershed monitoring report to WDEQ - Renew oil tank agreements - Inspect and maintain tanks
NOVEMBER	- Attend WACD Annual Convention - Submit WWDO Small Water Project Program applications - Distribute membership renewals	Develop and distribute semi-annual newsletter	- Incorporate WDEQ comments into 2024 Goose Creek watershed monitoring report - Begin accepting seedling and perennial orders
DECEMBER	- Submit base policy reporting documents to WDA - Host Partner Reception - Submit Final Report for Water Quality Improvement #7	Update informational display posters and watershed progress registers	Post final 2024 Goose Creek watershed monitoring report to website

2025-2026 ANNUAL PLAN CALENDAR

MONTH	OPERATIONS	INFORMATION & OUTREACH	PROGRAMS
JANUARY	- Perform annual staff evaluations - Dispose/archive records per retention schedule - Conduct policy reviews with Board	Distribute annual watershed newsletters to residents in the Goose Creek, Tongue River, and Prairie Dog Creek watersheds	- Submit 2025 Tongue River watershed monitoring report to WDEQ - Advertise spring project application deadline
FEBRUARY			Initiate 2026 Prairie Dog Creek watershed monitoring including SAP and site access prep
MARCH	- Provide updates to the Towns of Ranchester and Dayton - Submit funding renewals to County, City, and Towns		- Hold annual watershed meetings - Prioritize and allocate project funding
APRIL	Submit Board member info to county	Advertise and update website for NACD poster contest	Conclude Tree Program sales
MAY		- Develop and distribute semi-annual newsletter - Demonstrate watershed and point and non-point source pollution for 4th graders at Sagebrush Outdoor Lab - Re-establish annual open house and community outreach for soil and water stewardship week	Coordinate seedling and perennial order pickup
JUNE	Submit draft FY27 budget		
ONGOING	- Submit reports for NACD TA and Acme grants - Participate monthly on Chamber Ag & Natural Resources committee and Tree Board - Submit monthly reimbursement requests (319, NWQI, Acme) - Submit quarterly reports and payments for Workers Comp/Unemployment, sales tax, and payroll taxes	- Submit press release on District activities each month - Update and maintain SCCD's Facebook, Instagram, and website - Coordinate Working Lands Collaborative meetings and plan future events - Participate in 3rd Thursday, Dayton Days, and other community events	- Continue asbestos removal activities at Acme site including partial demolition of building - Coordinate post asbestos removal clearance and initiate soil cleanup at Acme site - Coordinate fire recovery assessments, water quality monitoring, and short-term mitigation treatments

2025-2026 BUDGET

INCOME	
City, Town, County, & State Appropriations (incl. some restricted)	\$109,374.00
Memberships, Sponsorships, & Scholarships (incl. some restricted)	\$15,000.00
Subdivision Review Fees & Tree Sales	\$13,190.00
Administration (Interest & Registrations)	\$11,500.00
Private & Local Grants (incl. Elk Fire assessments)	\$6,838.00
Federal Grants	\$600,358.00
State Grants	\$445,000.00
TOTAL INCOME	\$1,201,260.00
EXPENSES	
Payroll, Payroll Liabilities, & Other Insurance	\$149,568.00
Administration	\$36,175.00
Local Outreach	\$36,700.00
Programs & Services (incl. water monitoring, improvement projects, tree sales, oil recycling)	\$567,600.00
Operating Equipment & Supplies	\$2,000.00
Special Projects (incl. Acme cleanup, fire recovery)	\$444,500.00
TOTAL EXPENSES	\$1,274,543.00



2025-2026 ANNUAL SUMMARY



DISTRICT OPERATIONS

- Received \$116,233 from local funding sources including:
 - \$39,350 in local government appropriations
 - \$36,350 in restricted appropriations and donations for Acme
 - \$26,533 in membership donations, workshop sponsorships, & scholarships
 - \$14,000 in restricted donations for Elk Fire recovery efforts
- Applied \$318,370 from local, state, and federal funding sources for local watershed improvement projects and water quality monitoring.
- Attended Area Meeting, WACD Annual Convention, WCDEA Training, WDEQ Water Quality Recertification, and various other trainings.
- District board and/or staff served as representatives on:
 - Bridger Plant Materials Center Board of Managers
 - Chamber Ag and Natural Resources Committee
 - Bighorn National Forest Steering Committee
 - Sheridan Tree Board, and more.

NATURAL RESOURCES



- Completed 2024 monitoring in the Goose Creek watershed at 16 sites and began 2025 monitoring in the Tongue River watershed at 13 sites.
- Sold over 5000 seedling trees and 135 perennials.
- Recycled over 1500 gallons of used oil.
- Provided technical assistance on 23 projects and cost-share assistance on 5 projects including 2 fencing and stockwater projects, 1 septic system replacement project, and 2 irrigation infrastructure projects.
- Serviced 51 USDA customers and/or walk in requests and provided support for USDA program participants including 25 Environmental Quality Incentive (EQIP) contracts, 2 Conservation Stewardship Program (CSP) contracts, and design and installation of 49 EQIP practices.
- Responded to requests for assistance related to fire recovery.
- Continued coordination of the Acme Power Plant cleanup efforts including a public update tour, asbestos removal activities, construction of the access road by Sheridan County, and discussions with potential contractors on partial building demolition.

INFORMATION & OUTREACH

- Provided water quality and/or water cycle demonstrations for over 500 students of all ages at various educational and outreach events.
- Held the 3rd annual WLC Working Lands Workshop featuring Fernando Falomir with over 60 attendees
- Hosted two WLC Ranchers Night Out events with over 70 attendees.
- Held the 4th annual WLC Working Lands Workshop and Field Day themed "Facing the Fire" with over 80 attendees.
- Co-hosted Community Conversations on Conservation Easements event with the Wyoming Stock Growers Land Trust.
- Participated as a panelist on the Wyoming Sportsman Conservation Forum.

